The A. F. of L. Weekly News Service gives news accounts and editorial interpretations of matters affecting labor occurring in the industrial, legislative, and judicial fields, and contains other information of benefit to the trade union movement.

AMERICAN FEDERATION OF LABOR

WEEKLY NEWS SERVICE

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WHOLE NO. 1593 WILLIAM GREEN, President WASHINGTON, D. C., TUESDAY, OCTOBER 21, 1941 GEORGE MEANY, Secretary-Treasurer VOL. 31. NO. 42

AFL Strengthens Policy Against Racketeers In Affiliated Unions

Prompt Action Urged to Bar Wrongdoers from Labor's Ranks; Criminals Banned From Central Bodies and State Labor Federations

Seattle, Wash.—In the strongest declaration against wrongdoing and racketeering in union ranks ever adopted, the sixty-first annual convention of the American Federation of Labor ruled that no person convicted of a crime can be seated in a central body or State Federations of Labor.

This method, which was adopted in 1935 to purge Communists from positions of influence and which proved highly effective, is expected to assist the cleanup drive initiated by national and international unions after the 1940 convention called upon them to take sweeping action.

The convention noted and approved the beneficial results of the racketeer purges during the past year and urged every national and international union in the hundreds of state and national legislative enactments establishing the best working standards for workers anywhere in the world.

"However, in organizations, the membership of which totals more than five millions of persons, there will be found a few dishonest individuals. These individuals may be ordinary members or persons in high office. The dishonest individual and the law-breaker is not confined to any particular class or position, nor to any particular institution.

"The affiliates of the American Federation of Labor, and the American Federation of Labor itself, have condemned the racketeer, the gangster, and the criminal in most vigorous terms, whether he is in the ranks of labor or in the ranks of any other organization or institution.

"Although the American Federation of Labor has no authority to discipline officers of International Unions, or locals affiliated with Internationals, or the members of affiliated local unions, the constitutions of the National Unions and International Organizations to take prompt and decisive action, when men of this kidney are found, by disciplining within their organizations and to rid themselves of criminals, racketeers, dishonest persons and violators of law.

"The law requires that regardless of the position in the union of the person accused and regardless of the character or magnitude of the accusation, charges must be preferred and a hearing accorded the accused.

"A number of International Unions, which have in the past year held conventions, have revised and amended their constitutions so as to vest specific power in the general executive board to prefer such charges, to conduct such trials, to take over local unions and appoint receivers for them, and to make mandatory upon local unions their duty to expel any officer or member who has been found guilty of crime or serious wrongdoings which tends to bring dishonor on the union. It is gratifying to the American Federation of Labor to observe this ready response on the part of these Internationals to the action of the American Federation of Labor.

"The American Federation of Labor again calls upon all International Unions to re-examine their constitutions, laws and rules, and at the earliest opportunity amend the same where amendments are necessary, so that prompt and diligent action may be taken against racketeers, officers and members who are guilty of violations against public laws, and the laws of the National or International Union.

"Labor has always sought to maintain a clean house. With the surge and influx of new members since the end of the depression, the problem of preventing the entrance and activities of the racketeer and the criminal, has become of utmost importance. Millions of men and women who belong to labor unions will not tolerate the racketeer, the gangster, and the criminal in their midst. They will eliminate him, and have eliminated him. Insofar as public prosecutions are concerned, the law vests that function only with the public authorities.

"No one more than the labor movement itself, understands the value of public confidence. The American Federation of Labor appreciates the necessity for National and International Unions and their affiliates to maintain that confidence by elimination of the racketeer and the criminal from their ranks.

"Therefore, the American Federation of Labor once again calls upon its affiliates to take prompt action against any person, group, or faction, or other crime is engaged in by any of its officers or members, which tends to bring dishonor on the trade union movement. To that end the American Federation of Labor will give every aid and support to affiliated organizations.

"Insofar as the American Federation of Labor is concerned with respect to those directly affiliated central labor unions, state federations of labor, and to it the power to discipline officers and members of such unions and to discipline such unions, the American Federation of Labor has acted with promptness and decisiveness. Charters have been ordered revoked, officers removed, and charters revoked when, after trial, an offender has been found guilty.

"In order to further the program of wiping out racketeering and crime wherever it may exist, the American Federation of Labor directs all central bodies to refuse the seating of delegates who have been convicted of serious wrong-doing which reflects dishonor on the trade union movement; and such delegate, if convicted after being seated, shall be unseated by such central labor body."

Bates Defends Stabilization Pact With AFL Building Trades Unions

Detroit, Mich.—Harry C. Bates, president of the Bricklayers, Masons and Plasterers International Union of America and Vice President of the American Federation of Labor, in an address to the A. F. of L. executive council here severely indicted the combination of the C.I.O. Construction Workers Union and Representatives Clare Hoffman of Michigan and Howard W. Smith of Virginia for their opposition to the national defense program based on the refusal of the Office of Production Management to wage a punitive strike for housing in Detroit to Patrick J. Currier, notorious anti-union labor agitator, in equally strong language Mr. Bates defended the stabilization agreement between the A. F. of L. Building and Construction Trades Department and the government construction agencies.

Pointing out Currier's long hostility to the American Federation of Labor both as to wages and working conditions and his attempt to force his employees to join the C.I.O., and stressing the fairness of the offers made by the A. F. of L. has been given a "monopoly on defense construction," Mr. Bates gave the complete and true story of the stabilization agreement, which was announced in substance last July 24th. He said, in part:

"In that agreement the Building Trades Unions showed their patriotism by agreeing not to strike on defense jobs, and by relinquishing special privileges, including double pay for overtime, which had been enjoyed very widely. These concessions saved hundreds of dollars to defense projects—but the saving of dollars was not the important thing, either to the government or to the unions.

"The regularization of employment, together with the mobilization of the supply of workers by the Building Trades Unions, enables the government to insure that the defense job would be done. It enabled the defense program to work out methods for orderly transfer of labor, without cost to the government, for the construction of huge projects in out-of-the-way localities. It set up a uniform schedule of wages and working conditions which discouraged labor raiding, and which enabled skilled and well established Building Trades workers to get jobs near their homes.

"Unlike most union organized efforts, the C.I.O. Construction Workers' Union was aimed at an industry which was not only well-organized but also one in which the organized labor movement has after many years of struggle established high standards of wages and conditions. These wages and conditions have after many years become an important part in the effort of thousands and thousands of workers, both organized and unorganized, in maintaining their wage rates during the last decade.

"By back-door methods, by secret deals and anti-labor employment such as Currier, this C.I.O. union is endeavoring to destroy the benefits enjoyed by the Building Trades Unions of the A. F. of L.

"This attack upon the Building Trades unions and upon the policies of the Office of Production Management is a part of an effort to obtain a housing contract for a notorious anti-union operator.

"This attack upon the defense program, and an attack upon the position of the A. F. of L. building trades unions. It is an attack upon the standards of wages and working conditions which our unions have developed over many years of real struggle. It is an attack upon our entire standard of living.

"I want to announce here and now a warning to the American people to be on the alert against the vicious attack now being made on the Building Trades unions of the A. F. of L. by the obstructionist labor-baiting Congressmen, by labor-hating columnists and labor-hating firms like the Currier firm and those in league with them."

A. F. L. CONTINUES I.L.O. MEMBERSHIP

Also Supports World Labor Unit, Aid for Latin-American Workers and Jewish Homeland

Seattle, Wash.—The sixty-first annual convention of the American Federation of Labor voted to continue the Federation's membership in the International Labor Organization and the International Federation of Trade Unions, pledge full aid to the workers in Latin America through extending the functions of the Pan American Federation of Labor, and to support the movement to make a Jewish homeland in Palestine a fact instead of a theory.

Pointing out that the transfer of the I. L. O. headquarters from Geneva, Switzerland, to Mcdill University, Montreal, Canada, had been made because of the difficulties encountering in Europe under the threat of totalitarianism, the convention expressed the hope that the eventual reassignation of John G. Winant as I. L. O. director, Edward T. Phelan, who had served as I. L. O. official since its establishment, was appointed acting director, and adopted the recommendation of the Executive Council that Mr. Phelan be elected director at the next meeting of the I. L. O. which convenes in New York City on October 27, with representatives from thirty countries present.

The continued affiliation of the American Federation of Labor with the International Federation of Trade Unions, the convention said, would be "the outward evidence of our steadfast determination to share fully and without reservation in helping to build, in cooperation with other free nations, the world of tomorrow."

Turning to the International Federation of Trade Unions, the convention said that with the destruction of the functioning of free trade unions in practically all of Continental Europe by Hitler's legions, "the one agency of protest, the one organized instrument which has subjected people, and particularly oppressed workers, have been able to express themselves has been the International Federation of Trade Unions."

Stressing the importance of all possible aid to the workers in countries under the Nazi-Fascist dictatorship, the convention reaffirmed "its pledge of support to the A. F. of L. which is the cause which it serves so ably and well," and that there as an unity of the world family of free trade unions may participate fully and effectively in the task of peace as well as the economic reconstruction of the world that is to follow."

In the field of Latin American labor relations the convention emphasized the constructive results flowing from the activities of Vice President Luis Alva Castro, and the work of the A. F. of L. who attended the recent convention of the Mexican Federation of Labor in a fraternal delegate. President Manuel Avila Camacho of Mexico addressed the Wolf of his desire to cooperate in a program which the Mexican workers and the American workers have adopted looking to the development of the Pan American Federation of Labor.

As a measure to further such a constructive program in Latin-American labor relations the convention recommended that the Inter-American Union of the countries of the Western Hemisphere be asked to meet informally to consider the basis for a more formal conference of the Pan American Federation of Labor; to discuss not only broad general terms of social welfare, but include specific means and procedures through which to give practical expression to these ideals."

Expressing its deep sympathy for the persecution of the Jewish people and their desire to establish a homeland in Palestine, the convention recommended that when the present war with the barbarism of Hitler, and of Black absolutism, is over, when freedom and democracy once more are brought in greater degree throughout the world, that American labor will cooperate with the United States, and other democratic countries, will take the necessary steps to implement the Balfour Declaration of 1917 in its full meaning by facilitating further immigration and a large settlement of Jewish and working masses in their national home in Palestine, to the genuine equality of the Jewish among the nations of the earth can only be advanced through restoration of the national life on the soil of Palestine."

WORKERS EYE INJURIES ARE MOSTLY NEEDLESS

New York, N. Y.—Ninety-eight per cent of the eye injuries which occur in American industries at the rate of 1,000 a day and represent an annual loss of more than 2,000,000 working days, according to a study sponsored by the National Society for the Prevention of Blindness and issued by the Columbia University Press.

The report, prepared by the late Lewis Resnick, a member of the society for 20 years, said:

"Practically all the financial loss and human misery resulting therefrom from the blinding of industrial workers could be averted by the cooperation of employers and employees in the utilization of demonstrated methods of preventing accidents and diseases. Not only would these losses be averted but also efficiency and the earning of both employers and employees would be substantially increased if all industry did what is being done successfully in a few plants in America to prevent eye injuries.

NAVY YARD WORKERS WIN INCREASED PAY

Washington, D. C.—Over 100,000 workers in the Government Navy Yards on the Atlantic Coast are greatly pleased with the action of the Navy Department in granting wage increases amounting to many millions of dollars a year.

The raise in rates of pay was a distinct victory for the Metal Trades Department of the American Federation of Labor, which for a number of months had conducted a campaign for higher pay to bring the Navy Yard employes up to comparable earnings in private industries.

The wage increases range from a few cents an hour for most crafts in the Northern yards to as much as thirty-two cents an hour in some Southern yards.

A. F. OF L. FIGHTS WAGE FREEZING

Demands Separation of Wage Policies from Plans to Freeze Prices of Commodities

Seattle, Wash.—Firm opposition to proposals to stabilize wages was expressed by the annual convention of the American Federation of Labor here in a statement which exposed the fallacy of coupling wage policies with schemes for price control or price freezing.

"Wage rates," the convention declared, "fix the income of wage earners, determine the standards of living for their families, and condition their ability to share in social and economic progress. Our unions, through collective bargaining, fix standards above those minima established by administrative procedure and endeavor to secure for workers compensation based upon their contributions to production.

"Industrial records, cited by the Executive Council, show that labor is entitled to larger compensation; production per man hour increased 43 per cent from 1929 to 1941 while labor costs per unit of production fell 10 per cent.

"Wages constituted a relatively small part of production costs and therefore do not automatically force price rises as some maintain. It is especially important under present conditions that labor have adequate industrial and financial information to sustain their wage contentions. While we realize the danger of inflation makes it necessary for the unions together with other groups to cooperate to curb inflationary tendencies we cannot be deluded into believing that wages should be frozen. Stabilization and maintenance of the status quo are not necessarily the same thing.

"As the Executive Council Report points out, wage policies should not be confused with those relating to price control or price freezing. Wages are incomes paid to persons as compensation for services, not as commercial valuation of commodities. As the American Federation of Labor had written into the Clayton Anti-Trust Act and later in the basic principles of the I. L. O., 'The labor of a human being is not a commodity or an article of commerce.'

"Payment for work must be determined between the individual rendering the work and the employer, or between their representatives. This procedure is inseparable from human freedom and dignity which lies at the base of democratic institutions and controls their nature and operations. If we are to defend democracy, we must continue to function as free people, with representation in the making of policies and decisions which concern our well-being.

"Any form of price control will indirectly affect wages. Where representatives negotiate for labor's share of the returns of the employing companies, Direct Price Control would constitute income control which, under present powers, will involve fixing of profits. On the other hand, price control will indirectly affect profits as well as wages.

"What labor wants from price control is an economic stability that will enable individuals, corporations and individuals and public agencies to be able to plan to expend their incomes to the best advantage for all concerned. Without stability there can be no security of income, investments, or other property.

"The Price Control Bill of the Administration wisely does not propose to vest in any authorities the power to fix prices with adequate provisions for hearings with those immediately and with limits on the duration of this authority."

LIFE INSURANCE AGENTS CHOOSE AFL AFFILIATE

Washington, D. C.—In an election conducted by the National Labor Relations Board among the insurance agents employed by the Home Beneficial Life Insurance Company in the Lynchburg, Va., district, 55 out of 60 employes voted for the American Federation of Labor as their collective bargaining representative. The home office of the company is in Richmond, Va., the field of its operation covering Tennessee, Virginia, Maryland, Delaware and the District of Columbia.

LABOR UNITY HOPE RENEWED BY AFL

Convention Denounces CIO Raids On AFL Unions As Application of Hitler's Policy

Seattle, Wash.—The 61st annual convention of the American Federation of Labor adopted unanimously the report of the Resolutions Committee reaffirming the profound desire of the Federation for a united labor movement and expressed regret that the continuation of a dual organization was definitely attached to the policy of "certain employing interests the forces that control the C. I. O., resulting in a lowering of the conditions which organized labor would otherwise have given to the nation during the period of national emergency.

As a special hindrance to the development of unity the report cited the continued attempts to raid A. F. of L. unions by the C. I. O.

"It is inescapable that when the present crisis has been passed, that this division in the ranks of labor will even more accentuate the bad disorder in the relationships between management and labor," the report declared. "Because we must enter the post-war period into consideration, it is encouraging to find that the officers of the American Federation of Labor are continuing their policy of an open door, and their efforts to re-establish a unification of the American trade union movement.

"It is necessary to remind the convention of the public statements made by the C. I. O., to indicate the substantial reason why unity has not been previously established.

"Because of the constant efforts made by the C. I. O. to raid our unions and to break down the basis for set up dual International Unions to those within the fold of the American Federation of Labor, it is essential that our trade union movement protect itself against the efforts to destroy its efforts which, unfortunately, in many instances have received the encouragement and support of employers holding public office. As to the question of maintaining what we have and the Jurisdiction of our Unions, the helpful influence of our International Unions through membership locally as well as nationally.

"The policy which has been carried into effect by the C. I. O. unions, and in many instances, is similar to that which has been applied by Adolph Hitler, namely, that pledges are to be broken when it seems advantageous. First, they were assured that the sole purpose of the C. I. O. was to carry on an educational campaign. We were then assured that an official statement issued by the head of the C. I. O. that in such organizing work as it would carry on, it would not solicit to the field of the unorganized.

"Hardly had this statement been made than a new declaration was made by the C. I. O. were raids upon the jurisdiction of the International Unions. Finally, in many instances an effort to secure control of trade unions so that they may dictate the terms of agreements with their employers. The similarity to Hitler's tactics does not end here, but extends to the same program of the leaders of the C. I. O. and those found in Germany in the International Unions, and Hitler's another.

"That the original raiding policy been carried out generally against all of our affiliated International Unions, they would have united in developing a program of self-defense. But by such an effort first in one industry and then in another, they had hoped to create a feeling of security in the minds of other International Unions. First they directed their campaign against the metal trades. Then in turn they entered the field of the building trades, and recently directed their efforts against the transportation.

"There is but one way to meet these tactics, and that is for the American Federation of Labor itself and its affiliated International Unions to give their entire support to the trade union in the small communities as well as those in the industrial centers, so that their efforts to supplant the American trade union movement and establish this alleged 'new order' may be defeated.

"While your committee calls upon the affiliated International Unions to merge their forces for self-defense because of the attacks made upon us, your committee also calls upon the officers of the American Federation of Labor to continue their efforts to re-establish unity in the family of labor."

LABOR LAW VIOLATORS FINED OVER $11,000

New York, N. Y.—In 1,066 decisions rendered by New York City courts during the first nine months of 1941 in prosecutions against New York City employers for failure to carry workmen's compensation insurance, the defendants were found guilty in more than 95 per cent of the cases, Industrial Commissioner Frieda S. Miller reported. Fines were imposed totaling $10 of those convicted for a total of $11,461, with sentences suspended in 14 cases.

$44,564 UNPAID WAGES COLLECTED FOR WORKERS

San Francisco, Calif. — Unpaid wages amounting to $44,564 were recovered for California workers during September, H. C. Carrasco, State Labor Commissioner, reported. For the first 9 months, more than $476,000 was recovered representing an increase of 12 per cent over the same period last year.

Green, Meany and 13 Council Members Re-Elected As Convention Closes

Delegates Back Roosevelt's Foreign Policies, Condemn Racketeers, Urge Labor Unity, Suspend Brewery Workers, Support Defense

Seattle, Wash.—President William Green was re-elected chief executive of the American Federation of Labor for the eighteenth consecutive term included its sessions.

Secretary-Treasurer George Meany was also unanimously re-elected, as were all other members of the Executive Council except one.

By a vote of 37,944 to 421 the delegates defeated George Browne, of the International Association of Theatrical Stage Employes for re-election as eleventh Vice President of the A. F. of L. He ran against Edward Flore, twelfth to be eleventh in the list of vice presidents.

Other outstanding actions of the final week of the convention included:

1—Adoption by unanimous vote of a strong stand in support of President Roosevelt's foreign policies and in furtherance of the national defense program.

2—Issuance of a convention call for a purge of racketeers from union ranks, together with the adoption of a new law prohibiting anyone convicted of a crime from being seated in any central body.

3—Declaration of purpose to continue to seek restoration of unity in the labor movement, while resisting reprehensible efforts of the CIO to raid established A. F. of L. union organizations.

4—Approval of an organizing program designed to organize hundreds of thousands of unorganized workers during the coming year and lift the Federation's dues-paid membership total over the five million mark.

5—Strengthening of resistance to anti-labor legislation aimed at destroying the democratic rights of free trade unions.

6—Suspension of the Brewery Workers Union for failure to abide by jurisdictional rulings of the Federation.

7—Adoption of a program to extend aid to oppressed workers in other lands and to link them together for the common purpose of restoring the rights of workers everywhere after the war is over.

The convention directed President Green to appoint a committee to study the whole post-war problem of post-war labor relations. Federal officers also were instructed to request Congress to appoint a national committee to the same purpose. Representatives of labor, industry, government and agricultural would serve on the national committee, the convention urged.

One of the outstanding resolutions on national defense adopted by the convention read as follows:

"The American Federation of Labor does hereby pledge its fullest support to the national defense program.

"We endorse in full President Roosevelt's policy of all possible aid to Great Britain and Russia and all other countries fighting Hitlerism.

"We support the policy of a complete embargo on all war materials destined for Japan and urge all possible assistance to China."

Workers' Living Standards Menaced By Price Inflation, A. F. L. Declares

Washington, D. C.—The constant rise in prices has already reduced the living standards of thousands of American workers, according to the October issue of "Labor's Monthly Survey"—an A. F. of L. publication.

"Prices of that commodity," it says in the Survey said:

"Workers throughout the country are thoroughly alarmed by the swift upward trend of living costs. From August 1939 to August 1941 they rose 4.7 per cent. In August it was 5.6 per cent higher than last year and 7.5 per cent above January, 1939 spring, we are told, living costs will rise another 10 per cent unless adequate price controls can be established. Such a rise would amount to a spending family little or no net gain for every worker in the United States. And the end is not here. Price rises will mean, in turn, further destroying workers' living standards, disrupting the defense program. Commenting on the half the dollar of every pay envelope, every savings account, every insurance policy, every bond and security payment in the country. The inflation of which we were warned a year ago is here. It is doubtful whether democracy can survive it unless adequate controls are established.

"The country must decide now on a system of price control. Unless we establish it now, voluntarily, through a law passed by Congress with the overwhelming support of the people behind it, we shall without the shadow of a doubt be forced into chaos where eventually Adolph Hitler will be invited or urged as the only way out.

"Labor is deeply concerned about this. We are concerned not only about the kinds of price control established. First we want to clear away the false impression that wage increases are a major cause of rising prices and that wage ceilings could be established to stop wage increases.

"This year's wage increases have added little to manufacturing costs in four industries. Skyrocketing prices have not been due to costs arising from wages. In cotton goods, a 14 per cent wage increase added only 5½ per cent to manufacturing costs but prices rose almost 40 per cent; in automobiles a 13 per cent wage increase added only 2.4 per cent to costs and was more than covered by a 5 per cent price increase; in lumber and petroleum wage increases of 11 per cent and 6 per cent added little or nothing to costs while prices rose 30 per cent and 23 per cent respectively. Because of labor's productivity and because wages form only a small part of a company's total expense, a substantial wage increase means only a family little or none. In four industries are typical of industries in general. In manufacturing as a whole wage increases have only 2 per cent to total costs this year, but prices rose 13½ per cent.

"Thus the small increase in costs due to rising wages has been largely offset by greater productivity and savings in overhead. Actually, an average price increase of less than 2 per cent would be sufficient to compensate for this year's wage increases. Yet in some industries, due to rises of 2 per cent or even 5 per cent in a year that spell inflation, but those skyrocketing price increases of 20 per cent and more.

"American labor recognizes the danger of starting price spirals. We therefore repeat our principles of wage adjustment: Wages should be increased by collective bargaining based on facts which show the company's ability to pay an adequate wage is a first charge on any business, and inefficient management is no excuse for forcing wages below a decent standard."

REYNOLDS COMPANIES SIGN UNION SHOP AGREEMENTS

Sheffield, Ala.—Closed shop agreement have been signed here between the Reynolds Aluminum Company, the Reynolds Metals Co., and the Alabama Shoals Federated Aluminum Council, governing all working conditions and wage scales on two plants. The Aluminum Council is made up of AFL unions.

The two companies are doing work that will run into many millions of dollars in construction and installation, and employ large numbers of workers when placed in actual operation. A temporary minimum wage of 55 cents an hour was adopted for common and unskilled labor, and $1.06 an hour for skilled labor.

A. F. OF L. COPPER MINERS WIN WAGE INCREASES

Copperhill, Tenn.—Renewal of the agreement between the A. F. of L. unions at Copperhill and Ducktown, Tenn., with the Tennessee Copper Company provides for an increase of 10 cents an hour for an increase of ore employed by this big concern, and $18 a month increase for all monthly salaried employes under jurisdiction of the Union. This increase brings the minimum pay for common labor in the Copper Basin to 60 cents an hour, with wage rates for skilled labor ranging from $1 to $1.37½ an hour.

NO REAL BASIS EXISTS FOR LONGER WORK WEEK

Figures cited by the American Federation of Labor economist demonstrate the lack of a genuine basis for the claim that a work week in excess of forty hours is necessary to adequate mobilize productive forces for national defense.

Urging the necessity of maintaining the forty hour week, the A. F. of L. made the following terse statement:

"Nothing has been said recently of lengthening the work week as a means to speed defense production. No basis can be found for such a move at the present time. There are still 4,000,000 unemployed. Several million more are threatened by priority unemployment, and will be leaving civilian industry to find work in defense production. Also, some three million more persons who do not usually work for pay can be drawn into the labor market. With such a labor reserve, there has been talk